



Rewire provides two tiers of mindset coaching for growth-minded high achievers. The difference between them is not so much a factor of level as it is of focus. Individual Coaching focuses primarily on you and your individual goals, whereas Executive Coaching focuses on you within the context of your leadership in your organization. There may be some overlap, depending on your level within your organization.

INDIVIDUAL COACHING

- Coach who is hand-picked just for you. You'll work with our Coach Coordinator to find the best person on our team for you and your goals.
- Behavioral assessment to help you better understand your motivators, values, stressors, and communication style.
- Two 60-minute coaching sessions each month with a focus on the things that are important to you. The coaching is customized to your goals, to help you achieve self mastery and sustained peak performance.
- Ongoing feedback loop throughout the coaching engagement. We begin with a pre-coaching survey to help direct the coaching engagement and allow you and your coach to hit the ground running. Then we revisit that every 90 days as a pulse survey to make sure you're getting what you want out of coaching.

Who is it for?

Growth-minded high achievers at all levels of an organization.

EXECUTIVE COACHING

Everything from Individual Coaching, plus...

- Expanded behavior assessment to include a focus on the leadership aspects of vision, alignment, and execution.
- A 360 assessment to gather growth opportunities from colleagues in order to improve your leadership effectiveness.
- A recurring check-in, including your 360 participants, every six months, in order to take the pulse of your team's perceptions of your growth.
- A Leadership focus to your coaching conversations, with an emphasis on vision, alignment and execution.

Who is it for?

Established executives and emerging leaders.